

Status of Women Council of the NWT
Annual Report 2010-2011



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May 16, 2011

Hon. Floyd Roland
Minister Responsible for the Status of Women
Government of the Northwest Territories



Dear Minister Roland,

On behalf of the Status of Women Council, I am pleased to present our Annual Report for the year ending March 31, 2011.

This year has been a busy and productive year for the Council. This year marked the 100th anniversary of International Women's Day. In commemoration of this one of the events the Council hosted was a 2.5 day conference Celebrating Northern Women / A Century of Achievements. Sixty eight recommendations were brought forth from northern women representing twenty three communities. Moving forward, the Status of Women Council of the NWT commits to redefining the top three prioritized recommendations around GBA, poverty, and childcare to fit within their mandate based on the dialogue that took place at the conference. The Council will also ensure to redefine the recommendations in such a way that they will be able to measure their progress toward addressing all three. The Council also commits to reviewing the remaining 65 recommendations with their Board of Directors to determine where recommendations fit within their mandate, and the extent to which they can be incorporated into their work moving forward. Where recommendations are not within the Council's mandate, the Council would bring the recommendations to the attention of other appropriate organizations.

Along with our core work and yearly events, we have worked on special projects in collaboration with many community organizations on issues concerning Family Violence, Economic, Political and Social Equality, Women's Health and Wellness and Leadership. We have also worked closely with other Status of Women Councils' across the country to advocate on a national level to address specific areas of concern for women.

I would like to thank our Council Directors and staff for their continued collaborative and coordinated efforts in our work towards women's equality. Thanks go to all our funding partners for allowing us the opportunities to work on women's issues in the Northwest Territories.

Sincerely,

Therese Dollie Simon

Therese Dollie Simon
President 2010-2011



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The mandate of the Status of Women Council of the Northwest Territories is to work for the political, social and economic equality of all women in the NWT, through advice to the Territorial government, research, public education, advocacy on behalf of women, and assistance to women's groups. The Council was created in April 1990 under the NWT Status of Women Council Act. The Government of the NWT provides core funding for the operations of the Council, while special projects have been funded by various sources.





Therese Dolly Simon
President
Fort Resolution
Appointed August 2002

Dollie accepted the presidency in August 2007. She is the Deninue Kue Community Wellness Coordinator in Fort Resolution and has a soft heart but a strong voice for women.

She enjoys spending quality time with her husband and children and believes that family is always number one. Let it be handgames or fish Dollie loves the traditional life of her people.



Su-Ellen Kolback
Vice President
Yellowknife
Appointed August 2007

The North has been Su-Ellen's home for over 20 years. She attended school at both William MacDonald and Sir John Franklin High graduating in 1994. Her children, Anita (12) and Hilary (6); keep her grounded.

In August 2007, she completed her Bachelor of Social Work and began her career with the GNWT Department of Justice. Working as a social worker for approximately four years gave her insight into the various social issues affecting northern peoples aside from those that she had personally experienced.

She is a strong supporter of the women's movement in the north.



Tina Gargan
Director
Fort Providence
Appointed August 2007

A proud Dene woman, and mother of two beautiful children, ages seven and two.

She was a previous recipient of the Wise Women Award (2006), prior to appointment to the Board.

Currently employed by Deh Cho Health and Social Services as the Community Wellness Worker, she is also the Deputy Mayor of the Hamlet of Fort Providence and serves on the local justice committee.

Tina has previously volunteered on the Aboriginal Head Start Program advisory board, served one term as the Mayor of Fort Providence and has served many years as a hamlet councillor.



Georgina Jacobson Masuzumi
Director
Tuktoyaktuk
Appointed September 2010

Born and raised in Tuktoyaktuk to the hunter/trapper/carver family of Jimmy and Bella Jacobson, Georgina is the eldest girl of 10 children. Georgina attended Grollier Hall in Inuvik, Grandin College in Fort Smith, Mount Royal College in Calgary and Aurora College in Inuvik. She has held a variety of jobs: radio station announcer for CFCT in Tuktoyaktuk, aircraft stewardess for Canmar, private business owner/operator, caterer, Recreation Coordinator, Remote Camp Manager, caretaker for an elders' facility and foster parent. Other pursuits include Hamlet Councillor, Elders' Committee member, local advocate for social justice and taking elders and children out on the land for traditional activities. Georgina was recently re-acclaimed to the Hamlet Council and the GNWT Income Support Appeal Board. She also had the pleasure of participating in the first NWT Elders' Parliament as the Nunakput representative.



Ann Marie Tout
Director
Norman Wells
Appointed August 2008

Ann Marie has been a resident of Norman Wells since 1986. A past Wise Women in 1994 she is also the president of the NWT Chamber of Commerce. Prior to serving as Mayor of Norman Wells she served two terms on Council and is a strong supporter for women in leadership.

Ann Marie is currently employed with Enbridge Pipelines (NW) Inc. as Regional Manager. She has done extensive volunteer work for a number of years with a variety of organizations. She was a past director with the NWT Business Development & Investment Corporation and remains a role model for women taking a lead in industry.



Our Vision

- Equality for women in all areas of life.
- Economic equality.
- Communities, workplaces and families free from violence against women.
- A society which respects and includes the diverse experiences and perspectives of all women.

Our Mission

The Status of Women Council of the NWT is dedicated to achieving equality for all NWT women through

- public education and awareness,
- research,
- advocacy,
- community development,
- interagency cooperation,
- advice to government, and
- identification and development of opportunities for women.

Advocacy

Advocacy is done on an as per need basis, responding to women's concerns/needs. Women can request help by dropping by the Council office, calling toll free, or by email. Staff is assigned to advocacy cases as per their expertise and availability.

Often, the Council is the first agency that women approach in crisis or advocacy situations. Concerns raised by individual women often lead the Council to take action and/or make recommendations to the government to make changes to the underlying systemic discrimination against women. For more information around the Council's advocacy please go to page 8.

Meetings

The Board of Directors meets twice a year, in October and March, and holds several conference calls as required. Additionally, Council staff meetings are held weekly, with guest speakers attending as necessary. Through these meetings, the Council reviews progress to date on its activities and initiatives; annual events; and programs and projects. They also discuss new issues as they arise.



Council Directors and staff carry out equality seeking work in several ways:

- Information Service
- Library Lending of Resource and Videos
- Coordinating Annual and Special Events
- Program Development
- Research Writing for Recommendations and Submissions to the Government
- Working with NGOs and Committees
- Policy Review and Research
- Advocacy
- Special Projects

Information Service

The Council's mandate to provide public education is met through responding to enquiries from individuals, groups, governments, and the media on a variety of questions and issues. The enquiries vary from requests for resources, documented or statistical information to written referrals, crisis calls and calls for advocacy support. People make inquiries in person, by correspondence, telephone, or email. Often, the Council is the first agency that women approach in crisis or advocacy situations. Concerns raised by individual women often lead the Council to take action and/or make recommendations to the government to make changes to remedy underlying systemic discrimination against women.



Resource and Video Library

The Council provides resources to community agencies throughout the Northwest Territories by request through the Council's free video and resource lending library, which serves all NWT communities. A video catalogue is available by request to the Council's office. Drop by the Council's office to check out the resource library, and the large selection of research reports on various topics. Occasionally staff receives requests for these resources outside of the territory and we do our best to accommodate these requests.

In 2010-2011, the following mail outs and kits were provided across the NWT:

1. International Woman's Day Information
2. Celebrating Northern Women: A Century of Achievement Forms
3. Campaign School for Women Information
4. Election Edition Newsletter
5. Motivational Interviewing Course Forms
6. Funding and Support Team (FAST)
7. Wise Woman Nomination Forms
8. Take Back the Night
9. Family Violence Awareness Week Kit
10. Quarterly Newsletter
11. National Day of Remembrance and Action on Violence Against Women

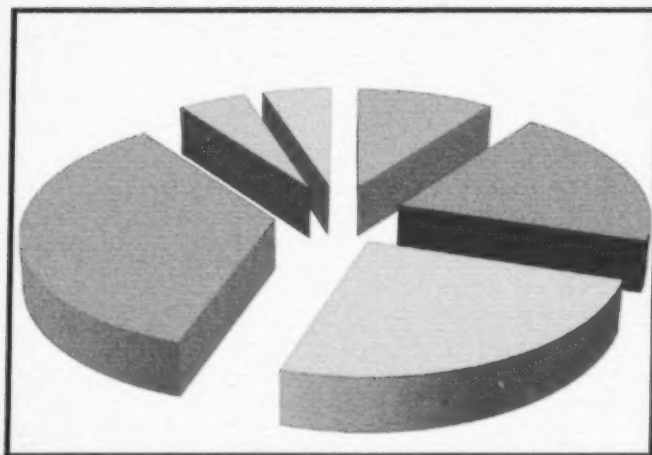
Other information may be sent out depending on projects we are working on.

Drop by the Council's office to check out the resource library, and the large selection of research reports on various topics.



Publications and Resources

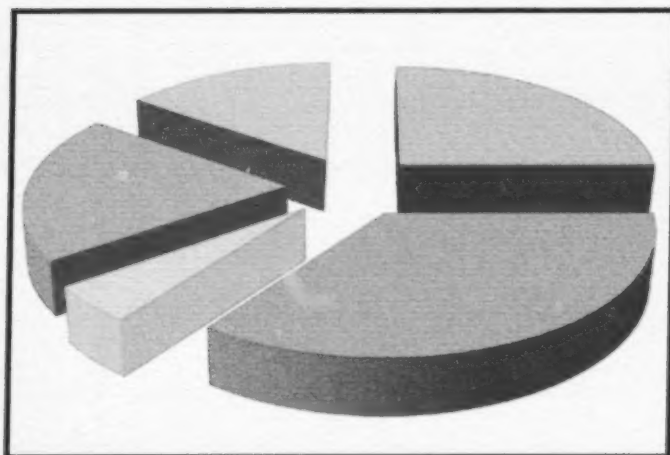
1. New Status of Women Council of the NWT Pamphlet
2. Campaign School for Women Binder/Kit
3. Why Should Women Run for MLA Pamphlet
4. Take Back the Night Poster: History and Chants
5. Take Back the Night Banner
6. Family Violence Awareness Week Resource Kit
7. Family Violence Awareness Week Poster
8. Quarterly Newsletter
9. Election Edition Newsletter
10. Conference Poster
11. Conference Recommendations Banner
12. Conference Report
13. Conference Agenda/Bio Booklet
14. Webcast from the Conference
15. FAST Pamphlet
16. December 6th Poster
17. Website
18. Facebook Page
19. Twitter Account
20. Annual Report



- Letters
- Office Services
- Motivational Interviewing
- Referral
- Appointments
- Advocating

Over the past few years there has been a marked increase in individual advocacy at the Council. The Council does advocacy in many different ways up to and including lobbying on behalf of a client. Other services that are offered are fax, phone and internet use for clients to locate jobs or help their particular case along. Staff can accompany individuals to appointments such as medical, lawyer, court, human rights, income support, housing or other.

The Council is mainly a referral agency and does not provide counseling. At times, staff may use motivational interviewing and other forms of listening to help move a client in the direction they want to go. Some clients may need help advocating for themselves by staff assisting with writing or formatting letters or resumes. Whatever the issue may be the Council is here to listen and find the best path in order to resolve/help the issues that women in the NWT face.



- design
- events
- video and resource library
- Mail outs
- support letters

The Council provides a wide range of community services to help other community groups that focus on women. We have had an increase in requests for design services including poster, web, facebook, pamphlets, media packages and many other material development. There has also been an increase in the use of the video library for educational purposes.

In order to enhance services for women in the NWT the Council tries to support as many women's organizations as it can either through mail outs to all communities in the NWT, workshops (when funding is available) or events. We have a position dedicated to events coordination which has helped with many of the annual events in Yellowknife and has provided materials to over 700 agencies in the north. This information helps agencies so that they may host their events in their communities.

The Council is always open to helping small communities with their events by providing support and advice when possible. We have donated door prizes and provided speeches at several events this past year. We also provide support letters to causes that support our mandate.



Funding for Community Projects

The Council administers and coordinates the Funding and Support Team for the HIV Awareness and Prevention Program. We invited communities to submit applications for funding to create projects that bring awareness and prevention of HIV and/or Sexual Health to their communities. In the mail out that was sent to over 400 community agencies, information on funding and access to an HIV/Hep C Prevention & Awareness Community Resource Kit was provided.

The following projects were funded through this program:

1. Tlicho Community Services Agency
2. Gwichin Tribal Council
3. Reseau TNO Sante (NWT French Language Health Services Network)
4. Norman Wells Metis Women's Society
5. Sutherland House, Fort Smith

Motivational Interviewing Training

Motivational Interviewing (MI) is an evidence-based, person centered and guiding approach to communication that serves to help clients develop and strengthen their motivation for health-enhancing lifestyle change. MI is well researched as an interviewing approach that serves to help clients construct their own arguments for pursuing positive change, by helping them to find and hear their internal "motives" or reasons for wanting to make changes in their lives. It has been shown to dramatically reduce client resistance and reluctance in helping conversations.

MI is particularly useful with clients who are somewhat resistant to change, and with populations for whom a longer-term need is not simple "compliance" with behavioral rules. It has been demonstrated to achieve excellent outcomes with adolescents and young adults, substance abusing populations, probation and parole clients, and in healthcare and nutrition education/support." As per Paul Burke Training and Consulting Group. MI assists service providers to help their clients to actively engage in treatment and to reduce their resistance against healthier changes.

The Council was able to provide three days of training in MI for 22 direct service providers from across the NWT. The training focused on understanding the MI perspective on client/counselor resistance, including minimization and preventive practices. Information/advice was given using the MI approach. The obstacles to learning the MI approach and factors that maximize MI skill development were also addressed. Guidance was provided to those who would like to build on this foundational level of training and maximize transfer of learning to actual workplace scenarios



Campaign School for Women

The Council hosted a Campaign School Workshop for Women in October 2010 for NWT women interested in running in the next territorial election (and for those women interested in taking on key roles in their campaigns). The activities were:

- A binder of resource documents related to running for election at the territorial level was provided to women interested in running in the 2011 territorial election;
- Public promotion of women in leadership through production and distribution of 750 copies of 'Women Rock the Vote' newsletter, posters, and further website development and promotion; and
- First hand knowledge and advice from experienced women that have run and won in campaigns.

Participation in the Campaign School Workshop was primarily targeted at NWT women who are interested in running as a candidate in the 2011 territorial election. Secondly, the workshop was open to women who wish to gain the skills required to support another woman who is running. All members of the Council board were able to attend and encouraged to go back to their communities and support women who decided to run.

In order to ensure that women from communities outside of Yellowknife were not discouraged from attending due to financial constraints, travel costs for out-of-town participants was provided. Promotional materials were distributed across the north to 750 agencies. Resources are available on our website for download and are updated as the election gets closer.



Funded by GNWT
Executive - Women's Advisory





100th Anniversary of International Women's Day

International Women's Day is an occasion marked by women's groups around the world. The roots of it can be traced back to the 19th and the early 20th century. International Women's Day was honoured for the first time on March 19, 1911. Over one million women and men rallied for women's rights to work, vote, to hold public office, and to end discrimination. Participating countries were: Austria, Denmark, Germany, and Switzerland.

In 2010, 40 women from across the NWT met to discuss a dream of hosting a conference to celebrate the 100th Anniversary of International Women's Day. That dream came true when the Status of Women Council of the NWT hosted the, Celebrating Northern Women: A Century of Achievement conference from March 7-9, 2011. The achievements were showcased throughout the conference through:

- 100 Minutes of Culture - evening of speakers and entertainment;
- a banner identifying 100 achievements of women over 100 years;
- a resource room;
- 100 quotes that were posted around the conference walls; and
- 100 brain teasers that were placed on the conference tables.

In addition to celebrating a century of northern women's achievement, the purpose of the conference was to develop a set of recommendations that focussed on the future economic, political, and social developments of women in the NWT. To help focus the recommendations, the conference proceedings were, for the most part, split into five major themes:

- Gender-based Analysis
- Women and Human Rights
- Women in Non-Traditional Trades
- Women's Health and Wellness
- Women in Leadership – Federal, Territorial, and Municipal Government; and
- Women in Leadership – Community Development.

A total of 116 people attended the conference, from 23 of the 33 NWT communities and two attendees from outside of the NWT (Calgary and Ottawa). The participants represented various perspectives – non government, government, territorial, regional, community, and individual).



Throughout the conference, women were invited to identify recommendations on present and future economic, political and social development in the NWT. The purpose of gathering these recommendations was to provide the Status of Women Council of the NWT guidance on how best to address northern women's issues moving forward.

A brief dialogue was then held about the top three recommendations to make them more realistic and applicable to the Council's mandate. The remaining 65 recommendations are provided in an Appendix in the back of the report.

The top three recommendations, and the associated dialogue, that resulted from the prioritizing session were as follows:

1. Gender Based Analysis

Recommendation: Develop and implement a Gender-based Analysis policy and action plan that includes the requirement to use the analysis in the development of all GNWT legislation, policy and programs to achieve gender equality (28 votes)

Dialogue: Participants also wanted to see GBA go beyond the GNWT, to include all levels of Boards and Agencies funded by the GNWT.

2. Poverty

Recommendation: Reduce poverty of families (most of whom are single mothers) by 40% in three years through increases to income support amounts and real support and assistance (23 votes)

Dialogue: Participants recognized that this recommendation as written is beyond the scope of the Status of Women Council of the NWT. This is because the reduction of poverty is influenced by factors beyond what the Council can address (i.e. housing, income, etc). Rather, for this to be a more manageable recommendation, it was felt that the Council could advocate for the reduction of poverty. To this end, it was felt that the Council could work with the Poverty Reduction Strategy stakeholders to address the recommendations that resulted from this conference as it relates to poverty: childcare, affordable housing, no claw-backs on income assistance, support of basic needs, etc. It was also felt that a baseline of where the NWT population is at related to poverty would first need to be determined.



3. Family and Childcare

Recommendation: Universal and affordable and accessible child care within next ten years (17 votes)

Dialogue: Participants recognized that this recommendation as written was also beyond the scope of the Status of Women Council of the NWT. Much like the reduction in poverty recommendation, universal day care is influenced by factors beyond what the Council can address. Rather, for this recommendation to be more manageable, it was felt that the Council could advocate for accessible daycare training and the access of daycares in all communities.

The council received great support from the community around door prizes, gifts for the presenters and donations to help cover costs. Below is a list of those who gave their support:

- Aurora Decorating Centre Ltd
- Aurora Sensations
- Bank of Montreal
- Barren Land Jewellery
- BHP Billiton
- Birchwood Gallery
- Canadian Cinemas
- City of Yellowknife
- Department of the Executive, GNWT
- First Air
- For Women Only
- Gourmet Cup
- Grimshaw Trucking
- Home Hardware
- Inspired
- Joie De Vivre
- Kingland Ford
- Music NWT
- Northern Interiors
- Northern News Services
- Northern Territories Federation of Labour
- PSAC
- rabble.ca
- Rio Tinto
- Quality Furniture
- Rebecca's Flowers
- Agriculture and Agri-Food Canada, Government of Canada
- Sutherlands Drugstore
- The Chocolatier
- Union of Northern Workers
- Videoland
- Kate Dooley
- Tim Horton's
- Capitol Theatre



Additional Events During 100th Anniversary of International Women's Day

During the conference there were several events that the public were invited to attend and show their support for northern women. The first event was a cultural night on March 7th. There was a small art exhibition while local musicians perform representing various cultures. This event showcase the talents of women artists in the north. We encouraged the public to dress in their traditional clothing so that all cultures would be celebrated. Close to 100 people came to the cultural night, opening the conference with a positive look at women's accomplishments.

On March 8th, with the help of the City of Yellowknife and Grimshaw Trucking we had a city gathering to watch fireworks in celebration of the 100th Anniversary of International Women's Day. Hot chocolate was donated by Tim Horton's and served by Status of Women Council staff. All of Yellowknife was able to stand in awe of what women were able to accomplish. Over half the crew that put on the fireworks show were women including the head technician. In a burst of pinks, purples and amazing pyrotechnics this was truly the largest display of fireworks Yellowknife had seen in some time.

On March 9th closing off the conference the Council took everyone to the movies (with the help of Capital Theatre). "Rosies of the North" was chosen to play at the Capital Movie Theatre. The film was from the National Film board of Canada and focused on older ladies recalling their time when World War II call women to work. The ladies made airplanes for the war and then once the war was over they were asked to give their jobs back to the men that came back. This changed women's view on employment forever.

Resource Room

A room was set aside for organizations from around the NWT and Yellowknife to set up information on local supports for women. Over ten organizations took part setting up booths where conference participants where encourage to go and look during breaks.

Webcast

Thanks to rabble.ca and George Lassard we were able to broadcast the conference live over the web. Most events during the conference including the Wise Women Awards were captured and have since been archived one the Council's website. This information and all other information is available and captures the spirit of this once in a life time event.



Allison Dejong
Sahtu
Tulita

Allison has been a teacher and a role model in the town of Tulita for nine years. She supports young women and their families. She has implemented a food and nutrition course for high school students. Along with her work in the school Alison coaches a local volleyball team. She is an excellent fundraiser and has been instrumental in organizing travel for sports tournaments. She helps at the church and the Canadian Rangers. She is often found cooking and dropping off food for women and families who are suffering from illnesses. She is a wonderful and innovative teacher who offers much to the community. She is truly a role model for all women.



Ann Kasook
Beaufort-Delta
Inuvik

Ann Kasook is a role model for us all. Ann was born on the land in the 1950's. She works tirelessly with women who suffer abuse at the Inuvik Transition House. She is always ready to help people in need whether she is at work or home and is never too busy to lend a helping hand. She takes pride in her work and family and has lead an exemplary lifestyle. Ann is admired for her commitment to the community. She has helped many women/men/children through hard times and offers them tools to help them with their recovery. She is proud singer and song writer and is known to many for her talent. She is works to empower others with grace and dignity. She is an inspiration to us all.



Alizette Lockhart
South Slave
Lutsel 'Ke

Alizette is a very traditional woman, strong in her traditional Dene skills but is always open to learning new things. She has been instrumental with working with mothers passing on both modern and traditional teachings. She is a hardworking independent woman that has been a valuable and resourceful community member. "She is always friendly and helpful and ready to help others. She encourages women to be the best that they can be and is a great role model." Her love of sewing and traditional arts is very inspirational. She is a calm and loving woman and deserves to be honored today.



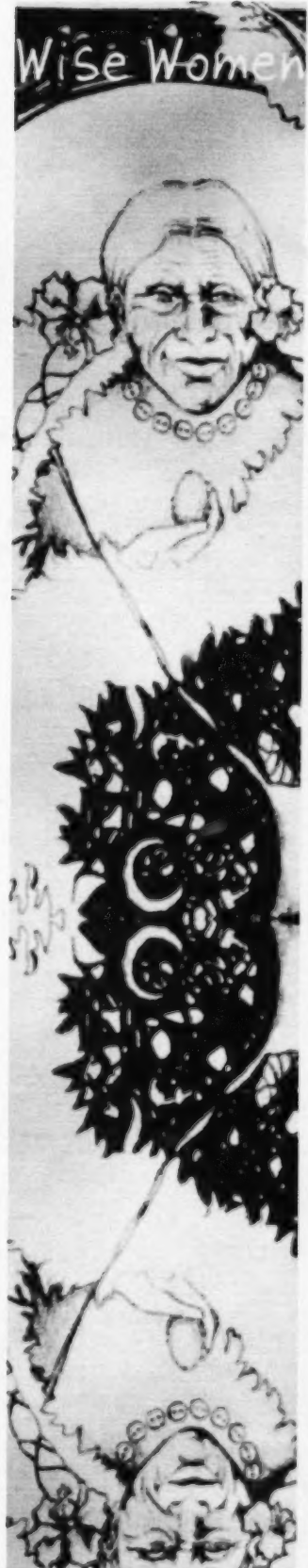
Lena Pedersen
North Slave
Yellowknife

Lena is a strong advocate for people, a person of experience who shares her wisdom as a resource to others. She was the first female MLA and served from 1970-1975, during which she focused on improving matters of housing, access to education and health. Lena has been active on many boards and organizations. She has served as a commissioner for Nunavut's Law Review. She continues to be an active member of the Yellowknife Seniors Society. She has worked with women and children in need through various organizations and shares her knowledge with others. Lena remains hard at work with more than 40 years of public service and community involvement. She is a true role model and has been an inspiration to us all.



Sylvia Nadli
Deh Cho
Fort Providence

Sylvia was born in Fort Providence. From an early age she was blessed with the traditional teachings from all the women in her life. From these teachings she has become an experienced crafts person. She now passes on her teachings to young women in the community. To quote her nominators "Sylvia models a life that is simple, creative and role models how beauty can be created with items that can be gathered." She also offers a safe haven for women in the community when they need a safe and quiet place to go. She is a shy and humble woman who serves her community as a volunteer and is always ready to give a helping hand when it is needed.





On March 8th, the Wise Women Awards were held at the Explorer Hotel during the Bread and Roses Luncheon. This event was held in conjunction with the 100th Anniversary of International Women's Day Conference Celebrating Northern Women: A Century of Achievement. Nomination forms and kits for International Women's Day (IWD)/Celebrating Northern Women: A Century of Achievement Conference were sent to over 450 agencies.

Winners of the Wise Women Awards were brought in from all five regions to attend the awards ceremony where they were honoured for their efforts in their communities.

The winners were: North Slave, Lena Pedersen of Yellowknife; Mackenzie-Delta, Ann Kasook of Inuvik; Sahtu, Alison Dejong of Tulita; South Slave, Alizette Lockhart of Lutsel 'Ke; Deh Cho, Sylvia Nedli of Fort Providence.

The Status of Women Council has been distributing this award to outstanding women in the five regions of the NWT ever year since 1992. Wise Women recipients are role models who demonstrate wisdom, perseverance and dedication while standing up for women, children and families in our communities. They strive to make the North a better place to live, work and raise a family.

"Bread and Roses" has become associated with IWD because of the lyrics from a marching song during the Bread and Roses campaign in 1911. Bread symbolizes economic justice and roses represent quality of life. Dawn Lacey, a former recipient of the award, sang the marching song while holding a protest sign bringing the audience back to the times where women's rights were very few but passions were very high.

The awards were presented by the Status of Women Councils Board members. The keynote for the lunch was former Wise Women Award Winner Lydia Fuller, Executive Director for the YWCA.



This year, the annual Candlelight Vigil was held from 7-9pm on December 6th at the Salvation Army in Yellowknife. About 70 people gathered to mourn the 21st anniversary of the Montreal Massacre. Men from the White Ribbon Campaign handed flowers out to women that came to the event and encouraged men that came to the event to take a pledge of non-violence.

A candle was lit and a rose placed in a vase for each of the fourteen women who were killed during the Montreal Massacre. An extra candle and rose were honoured for all women who have lost their lives due to gender violence in the world.

The annual National Day of Remembrance and Action Vigil is an event dedicated to address violence against women and to remember the fourteen women who were massacred in Montreal on December 6, 1989 at l'École Polytechnique de Montréal due to gender-based violence. The gunman who took the lives of fourteen women was the product of our society, and a world that has refused to put an end to the cycle of violence.

Funded by





This year the Take Back the Night March occurred during Family Violence Awareness Week so in order to bring light to the abuse that women and children suffer not just in their homes but on the streets as well. Women, men and children of all ages participated in the march and we encouraged older adults to participate if they could.

Take Back the Night is an annual and international event held in cities all over the world. This event is dedicated to addressing the violence against women and children. We marched to make the public aware that violence experienced by women and children is society's issue, not just a women's issue and it needs to stop.

The march started at the Centre for Northern Families with over 80 people marching to key spots in the city and listening to speeches on ending the violence. Lena, Pedersen, an important elder in the community, addressed the crowd in "the Ally" behind the Gold Range Bar, one of the most dangerous streets in the city of Yellowknife. "We as women would like to build healthier lifestyles for our future generations to come. Let us not forget that we must work together to achieve a positive outcome."

After the march, there was a gathering at the Salvation Army for a brief poem and refreshments.



The 10th Annual Family Violence Awareness Week (FVAW) Launch was held October 7th at the Salvation Army. The public was invited to learn more about the effects of family violence specifically focusing this year on elders/older adults.

For the past ten years the FVAW committee has organized FVAW through the Coalition Against Family Violence. This is a annual territorial awareness campaign providing an information package to over 400 community agencies across the NWT. A two week media and awareness campaign was done to bring awareness to our theme "Stand With Us - Stop Family Violence". The committee chooses a focus for the year that will help address the multi faceted issue of family violence.

This year small grants were awarded to five communities to help them organize their events. This small grant allowed the communities to address family violence and the focus of elders/older adults in a way that the community would relate to. There was great success with projects, including:

- Family Games Night
- A Banner and Poster Contest
- Movie Night
- Elder's Tea
- Community Walk

Additional promotional items were sent to over a dozen communities, including those that received grants, to help further awareness in the community.



Funded by GNWT

Justice, Health & Social Services and Executive - Women's Advisory

yellowknifer
Yukon-Edmonton Partnership
SINCE 1978



Coalition Against Family Violence Activities

The Coalition Against Family Violence NWT is a territorial interagency group that brings together individuals, non-government and government agencies to share information and undertake projects in keeping with the mandate. The Coalition meets once a month; specific project committees also meet at least monthly. The Coalition is chaired and administered by the Status of Women Council of the NWT and holds monthly meetings with its members. Minutes and other documents concerning family violence are distributed by email to members and individuals across the territories. The Status of Women Council chairs subcommittees for annual events such as the Family Violence Awareness Week activities and the December 6th Vigil. All Coalition events include a mail out package to agencies across the north followed by an event in Yellowknife.

Recommendations for addressing gaps, shifting attitudes, and enhancing services to reduce family violence and abuse in the NWT (Action Plan Phase III)

With the NWT Family Violence Action Plan Phase II coming to an end on March 31, 2012, the Coalition has taken the time to reflect on the progress made to date and identify recommendations for continuous improvement.

The Coalition is seeking funding from not only the GNWT but also funding from foundations, corporations and the federal government to continue and expand on work to address issues on family violence and abuse. With rates of violence being five times the national average, families need programs and services to address issues of family violence and abuse in the NWT. It is the Coalitions' wish that the following funded services that are currently sun setting be awarded core funding:

Enhancing Services currently funded include:

- Stabilizing Shelters
- Enhancing Community Services
- Offering Programs for men who use violence

Additional Enhanced Services recommended are:

- Delivering a Trauma Recovery Programs for Women
- Supporting the Provision of Safe Homes
- Improving Community Safety

Prevention priorities recommended are:

- Developing Primary prevention strategies for children and youth
- Implementing a holistic Family Support Model



Policy and legislation priorities recommended are:

- Establishing mechanisms to centrally house data collection for Family Violence
- Removing barriers that prevent victims from escaping family violence and abuse
- Implementing Adult Protection for Vulnerable Adults Legislation

Education and Awareness priorities recommended are:

- Delivering a targeted and sustained education and awareness campaign
- Delivering promotion and training activities related to legal remedies
- Broadening education for front line workers
- Evaluating Family Violence programming and services

Training priority recommendation is:

- Implementing Gender Equality training for programs and services

Partnerships and Coordination priority recommended is

- Recruiting and establishing community and regional representation on the Coalition Interagency Groups across the NWT

In order to raise the profile of these recommendations, we welcome inquiries in reference to this document from the Building Our Futures Strategic Committee, individual MLAs, Deputy Ministers, general public, and the media. We need to address family violence and abuse and provide appropriate funding and resources to the recommendations listed above to ensure family violence and abuse remains a priority in the NWT beyond the Phase II Action Plan.

Coalition Mandate

The Coalition Against Family Violence NWT envisions a peaceful, equitable society where all Territorial residents, as individuals, members of families, communities, organizations or governments, are valued, respected, safe and free from abuse and inequalities.

Coalition Purpose:

1. To increase awareness of family violence issues for NWT residents.
2. To bring together like-minded people from all sectors of the community to develop, establish and implement specific actions or initiatives to address family violence issues and the needs of those people affected by family violence.
3. To work collectively to reduce the incidence of family violence and to more effectively respond to family violence in the NWT.



Angel Street

The Angel Street Project started in Iqaluit in 2007 where the city renamed the road leading to the local women's shelter Angel Street. The Mayor of Iqaluit, Elisapee Sheutiapik, lobbied other cities across Canada and around the world to follow suit. The name "Angel Street" was chosen from the lyrics of the song, "Lovely Irene" by Nunavut alternative rock singer Lucie Idlout.

The Status of Women Council was pleased that Yellowknife City Council unanimously voted to rename a portion of 51st Street (from 49th Avenue to 51st Avenue) 'Angel Street' in recognition of the Angel Street Project.

The Council would like to recognize the city's dedication to help stop violence against women by responding to the national call to have an Angel Street in every capital city. We would also like to recognize that we are proud that the city chose a street that was central and visible in the community. To date, Angel Streets can be found in Iqaluit, Fredericton, Regina, Kamloops, and Yellowknife.

Domestic Violence Treatment Option Court Watch

The Domestic Violence Treatment Option court (DVTO) is a recently introduced initiative in the NWT justice system. Held bi-monthly, the initiative is intended to provide an alternative procedure for dealing with first-time domestic violence offenders in criminal court. The Status of Women Council is monitoring the development and implementation of this new program.



- Advisory Board NWMOG
- Midwifery Association
- Family Violence Awareness Week committee
- December 6th planning committee
- NWT Breast Action Group
- Implementation Steering Committee for Family Violence Action Plan
- Coalition of Provincial & Territorial Advisory Council of the Status of Women
- Coalition Against Family Violence
- Advisory Member Native Women's Association Training Program
- Board Member Taiga Camp
- 100th Anniversary International Women's Day , planning committee
- Campaign School planning committee
- Advisory Member Native Women's Association Training Program
- Anti-Poverty Coalition
- National Aboriginal Addictions Awareness Week Planning Committee



April

Consultation with Women Building Futures, Edmonton Alberta

May

FASD consultation meeting with service providers

June

Fort Smith Seniors Highway

- Presentation
- Resource table
- A recommendation was made that an elder be represented on the Status of Women Board of Directors

July

1. Premiers Roundtable - Creating Our Future Together: In Search of a Common Vision for the Northwest Territories
2. Two Self-esteem workshops for Taiga Girls Camp
3. Women's Worlds Conference Consultation

September

1. Consultation with Western Arctic MP Dennis Bevington on the Long Gun Registry
2. Consultation with Childcare Critic Olivia Chow

October

Anti -Poverty Summit

November

National Aboriginal Addictions Awareness Week

December

Building Networks - Elder Abuse symposium and round table discussions

January

Status of Women Canada - Violence Against Aboriginal Women Standing Committee Presentation



February

1. Coalition Against Family Violence - Recommendations documents for Family Violence Action Plan Phase III - *Recommendations for addressing gaps, shifting attitudes and enhancing services to reduce family violence and abuse in the NWT*
2. "Barriers to Northern Women in Trades" presentation to the Construction North of 60 Conference

March

1. Celebrating Northern Women: A Century of Achievement Conference and round table discussions.
 - Roundtable with 68 recommendations
 - Presentation on Council
 - Presentation on Women in Trades
 - Resource Room
2. Consultation with Senator

**Status of Women Council
of the Northwest Territories
Yellowknife, NT**

**Financial Statements
March 31, 2011**

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Paul Fleury
Certified General Accountant

Auditor's Report

To the Directors of
Status of Women Council of the Northwest Territories

I have audited the statement of financial position of Status of Women Council of the Northwest Territories as at March 31, 2011 and the statements of operations and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the council's management. My responsibility is to express an opinion on these financial statements based on my audit.

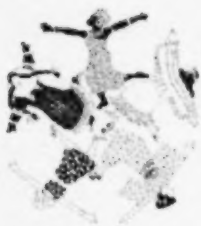
I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion these financial statements present fairly in all material respects, the financial position of the Council as at March 31, 2011 and the results of its operations for the year then ended in accordance with Canadian general accepted accounting principles.

Paul Fleury & Co.
Certified General Accountant

Yellowknife, Northwest Territories
June 20, 2011

P.O. Box 2919, 4916 - 49 Street Yellowknife, NT X1A 2R2
Phone: (867) 873-3963 Fax: (867) 873-5496
Email: fleuryco@arcticdata.ca



Status of Women Council of the N.W.T.

P.O. Box 1320, Yellowknife, NWT X1A 2L9

Management's Responsibility for Financial Reporting

The accompanying financial statements of the Status of Women Council of the Northwest Territories are the responsibility of the management and have been approved by the directors.

The financial statements have been prepared by management in accordance with generally accepted accounting principles. When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstance. Financial statements are not precise since they include certain amounts based on estimates and judgments. Management has determined such amounts on a reasonable basis in order to ensure that the financial statements are presented fairly, in all material respects.

The Council maintains systems in internal accounting and administrative controls of high quality, consistent with reasonable cost. Such systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and that the Association's assets are appropriately accounted for and adequately safeguarded.

The directors are responsible for ensuring that management fulfills its responsibilities for financial reporting and are ultimately responsible for reviewing and approving the financial statements. The Directors carry out this responsibility principally through review of the annual budgets, comparison of actual results to budgets on a periodic basis, approval of the financial statements, and engagement of the external auditor.

The auditor annually provides an independent, objective audit for the purpose of expressing an opinion on the financial statements in accordance with generally accepted auditing standards.

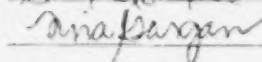
Lorraine Phaneuf
Executive Director

Yellowknife, Northwest Territories
June 20, 2011

**Status of Women Council of the Northwest Territories
Statement of Financial Position
As at March 31, 2011**

	<u>2011</u>	<u>2010</u>
Assets		
Cash in Bank	\$ 48,829	\$ 86,840
Deposits (Note 2)	91,578	41,266
Accounts receivable	50,647	112,821
Prepaid expenses	-	3,345
	<u>191,054</u>	<u>244,272</u>
Capital Assets -Council	4,362	5,234
-Projects	3,281	4,687
	<u>\$ 198,697</u>	<u>\$ 254,193</u>
Liabilities and Fund Balances		
Accounts payable	\$ 67,337	\$ 97,820
Deferred Revenue	-	18,041
Funding Refundable	-	1,703
	<u>67,337</u>	<u>117,564</u>
Net Assets		
Restricted Assets		
Benefits Fund	37,678	37,531
Contingency Fund	42,120	41,955
Capital Assets -Council	4,362	5,234
-Projects	3,281	4,687
Unrestricted Fund	43,919	47,222
	<u>131,360</u>	<u>136,629</u>
	<u>\$ 198,697</u>	<u>\$ 254,193</u>

Approved on behalf of the Board

 Vice-President
 Director

The attached notes are an integral part of these Financial Statements

**Status of Women Council of the Northwest Territories
Statement of Fund Balances
For the year ended March 31, 2011**

	<u>2011</u>	<u>2010</u>
Restricted Assets		
Benefits Fund - Note 1a		
Balance April 1, 2010	\$ 37,531	\$ 37,418
Interest earned	147	113
Transfer from surplus	-	-
Balance March 31, 2011	<u>\$ 37,678</u>	<u>\$ 37,531</u>
Contingency Fund - Note 1a	\$ 41,955	\$ 41,787
Balance April 1, 2010	165	168
Interest earned	<u>\$ 42,120</u>	<u>\$ 41,955</u>
Balance March 31, 2011		
Capital Assets-Council		
Balance April 1, 2010	\$ 5,234	\$ 6,239
Addition	1,587	1,125
Amortization	(2,459)	(2,130)
Balance March 31, 2011	<u>\$ 4,362</u>	<u>\$ 5,234</u>
Capital Assets-Projects		
Balance April 1, 2010	\$ 4,687	\$ 6,996
Addition	-	-
Amortization	(1,406)	(2,309)
Balance March 31, 2011	<u>\$ 3,281</u>	<u>\$ 4,687</u>
Unrestricted Fund		
Balance April 1, 2010	\$ 47,222	\$ 54,200
Transfer from capital assets	872	1,005
Prior year adjustment - Note 5	-	(8,830)
Excess Revenue (expenditure)	(4,175)	847
Balance March 31, 2011	<u>\$ 43,919</u>	<u>\$ 47,222</u>

The attached notes are an integral part of these Financial Statements

**Status of Women Council of the Northwest Territories
Statement of Operations
As at March 31, 2011**

	<u>2011</u>	<u>2010</u>
REVENUE		
Contributions		
Government of the NWT	\$ 419,000	\$ 437,775
Government of Canada	134,589	380,721
Mining Companies	21,000	20,000
Other Revenue		
Administration fees & Miscellaneous	28,640	28,663
Deferred Revenue (2009-2010)	18,041	30,913
Contributed Rent	70,870	70,870
	<u>692,140</u>	<u>968,942</u>
EXPENDITURES		
Wages and Benefits	341,884	393,839
Professional Development, Staff	559	1,175
Contracted Services	52,117	7,900
Courses Purchased	-	55,787
Assessments and Evaluations	-	40,200
Participants support	3,971	60,091
Honoraria	9,525	12,825
Books, Videos, Subscriptions	1,029	1,039
Office Supplies & Photocopies	5,499	27,574
Supplies and Workshops	12,810	5,428
Travel	79,633	115,462
Food services Special Events	22,663	27,291
Facility Rental	14,885	4,051
Contributed Rent	70,870	70,870
Bank Charges	1,029	1,197
Audit, Legal and Accounting	8,225	13,870
Advertising	19,452	70,918
Meetings and Conferences	100	6,292
Dues & Fees Computer Services	5,328	3,851
Telephone, Fax, Internet and Website	7,930	10,025
Postage & Courier	5,157	11,054
Design & Printing	15,036	23,522
Project Management	15,050	-
Amortization	2,459	2,130
Administration Fee	1,050	-
Funding Refundable	-	1,704
	<u>696,315</u>	<u>968,095</u>
EXCESS REVENUE (EXPENDITURE)	\$ (4,175)	\$ 847

The attached notes are integral to these financial statements

**Status of Women Council of the Northwest Territories
Statement of Cash Flows
For the year ended March 31, 2011**

	2011	2010
Operating Activities		
Excess revenue/ (expenditure)	\$ (4,175)	\$ 847
Interest earned	312	281
Amortization	2,459	2,130
Accounts receivable	62,174	171,240
Prepaid expenses	3,345	(2,013)
Accounts payable	(30,483)	(106,882)
Funding Refundable	(1,703)	(283)
Transfer To Benefits Fund	-	-
Deferred revenue	(18,041)	(30,913)
	13,888	34,407
Investing Activities-Capital Assets	(1,587)	(1,125)
Adjustments	-	(8,830)
Change in cash position	12,301	24,452
Cash position, beginning of year	128,106	103,654
Cash position, end of year	140,107	128,106
Represented by		
Cash in Bank	\$ 48,829	\$ 86,840
Deposits	<u>91,578</u>	<u>41,266</u>
	<u>\$ 140,407</u>	<u>\$ 128,106</u>

The attached notes are an integral part of these Financial Statements

**Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2011**

The Council was established by the consolidation of *Status of Women Council Act*, S.N.W.T. 1990(1).c.6. that was proclaimed in force on April 4, 1990 by SJ-006-90 by the Government of the Northwest Territories.

The objectives of the Council are:

- a) to develop public awareness of issues affecting the status of women;
- b) to promote a change in attitudes within the community in order that women may enjoy equality;
- c) to encourage discussion and expression of opinion by residents of the Northwest Territories on issues affecting the status of women;
- d) to advise the Minister on issues that the Minister may refer to the council for consideration;
- e) to review policies and legislation affecting women and to report its findings to the relevant government departments or agencies;
- f) to provide assistance to the Minister in promoting changes to ensure the attainment of equality of women; and
- g) to provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

The Council may;

- a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
- b) research matters relating to the status of women;
- c) suggest research areas in relation to matters relating to the status of women that may be studied by any interested persons;
- d) recommend and participate in programs concerning the status of women;
- e) recommend legislation, policies and practices to improve the equality of opportunity for women and to improve the status of women;
- f) publish any reports, studies or recommendations that the Council considers advisable;
- g) present reports to the Minister to be laid before the Legislative Assembly;
- h) contract and be contracted in the name of the Council; and
- i) make bylaws to regulate the affairs of the Council.

**Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2011**

1. Accounting Policies

(a) Basis of presentation

The Council follows the fund basis of accounting. Related revenue and expenditures are grouped into funds based on their purposes.

The operating fund includes the main core operating accounts of the Council.

The Council, under its amended contribution agreement, is allowed to create a Maternity and Parental Leave Benefit Fund, using 100% of its annual unexpended core contribution to a maximum of \$40,000. This fund earned interest income of \$147.36 in 2011.

A contingency fund of \$37,000 was created in the prior year to protect against funding cutbacks. This fund earned interest income of \$164.73 in 2011.

(b) Revenue recognition

Revenue is recorded in the period specified in the funding agreements entered into with government agencies and other organizations.

(c) Allocation of expenditures

Certain common expenditures have been allocated to programs based on estimate of services provided.

(d) Financial instruments

All significant financial assets, financial liabilities and equity instruments of the Council are either recognized or disclosed in the financial statements together with available information for a reasonable assessment of future cash flows, interest rate risk and credit risk.

(e) Property and equipment

Property and equipment are recorded at cost. Amortization is calculated by the declining balance method as at the annual rates set out in note 2.

(f) Economic dependence

The Council receives its funding primarily from the Government of the Northwest Territories and other government sources. If the funding arrangements were to change, in management's opinion the Council's operations would be affected.

(g) Deferred revenue

Deferred revenue is unexpended contributions during the fiscal year that is transferred by agreement into the subsequent year.

**Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2011**

2. Deposits

Bank of Nova Scotia -Deposit

	2011	2010
Market Value	\$ 91,578	\$ 41,266

3. Capital Assets - Association

	Rate	Cost	Accumulated Amortization	Net Book Value 2011	Net Book Value 2010
Furniture	20%	\$ 2,412	\$ 1,906	\$ 506	\$ 633
Projector	20%	1,125	574	551	787
Computer	30%	28,721	25,416	3,305	3,814
		\$ 32,258	\$ 27,896	\$ 4,362	\$ 5,234

Projects

Computer	\$ 13,664	\$ 10,383	\$ 3,281	\$ 4,687
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4. Non-Monetary Transactions

The council is a public government agency which is covered by the Government of Northwest Territories liability insurance. No amount is recorded in these financial statements for these amounts.

In addition, the Government of the Northwest Territories contributes the following services. The Council recognizes rent at the fair market value and mail and delivery as an estimate.

	2011	2010
Rent	\$ 70,870	\$ 70,870
	\$ 70,870	\$ 70,870

**Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2011**

5. Commitments

The Council is committed to office equipment leases of \$1,741.50 per quarter. Remaining payments on this lease amount to \$27,864.00

6. Income Taxes

The Council is exempt from income taxes under section 149(1) (e) of the *Income Tax Act*.

7. International Financial Reporting Standards

In January 2006, the CICA Accounting Standards Board adopted a strategic plan for the direction of accounting standards in Canada. As part of that plan, accounting standards in Canada for public companies are expected to converge with International Financial Reporting Standards ("IFRS") for fiscal years beginning on or after January 1, 2011.

A new Canadian GAAP is being developed for Canadian private enterprises and non-profit organizations. The impact of the transition to this new GAAP on the financial statements of The Status of Women Council has not yet been determined.

**Status of Women Council of the Northwest Territories
Revenue and Expenditure
Period Ending March 31, 2011**

	CORE	ADMIN. MISC
REVENUE		
GOVERNMENT FUNDING		
GNWT - Core Funding	362,000	-
OTHER INCOME	-	-
Misc Revenue	6,050	-
Donations, Events Grants	-	1,153
Contributed Rent	70,870	-
	438,920	1,153
EXPENSE		
Bookkeeping	225	-
Office supplies - Small Equipment	1,531	-
Design and Printing	301	-
Advertising and promotion	772	-
Subscriptions/Dues & Fees	1,797	-
Telecommunications	3,724	-
Bank charges/Interests/Penalties	844	-
Workshop Expenses	412	-
Accounting and legal	8,000	-
Postage and Courier	71	-
Mail Service	1,400	-
Internet Access, Website	408	-
Computer Service	3,499	-
Travel - General	2,599	-
Travel - Board	4,030	-
Accommodation - General	(608)	-
Accommodation - Board	5,324	-
Travel Expenses - General	3,120	-
Travel Expenses - Board	782	-
Salaries and wages	314,532	-
Honoraria	9,525	-
Professional Development - Staff	559	-
Facility/Equipment Rental	2,797	-
Rent	70,780	-
Food Services - Special Events	3,299	697
Awards & Gifts and Hospitality	1,138	-
Amortization	2,459	-
	443,319	697
NET INCOME	(4,399)	456

**Status of Women Council of the Northwest Territories
Revenue and Expenditure
Period Ending March 31, 2011**

Schedule of Revenue and Expenditure - Programs

	Family Violence	FAST	Women's Conference
REVENUE			
GOVERNMENT FUNDING			
Health Canada	-	104,589	-
Agriculture & Agri-Food Canada	-	-	30,000
GNWT - HSS	10,000	-	-
GNWT - Justice	11,300	-	-
GNWT - Executive	5,000	-	30,700
Corporate Donations	-	-	21,000
City of Yellowknife	-	-	10,000
Donations / Grants	-	-	11,436
Deferred Revenue from 2009-2010	-	-	5,137
	26,300	104,589	108,273
EXPENSE			
Office supplies - Small Equipment	213	1,945	1,224
Design and Printing	9,254	2,760	980
Project Management	5,050	-	10,000
Advertising and promotion	8,608	5,017	5,055
Telecommunications	500	2,343	147
Bank Charges	-	57	128
Mail Service	922	2,283	481
Computer Services/Internet	-	1,080	495
Travel - General	-	2,012	37,582
Accommodation - General	-	2,046	22,119
Travel Expenses - General	-	-	84
Salaries and wages	200	16,865	500
Workshop Expenses	-	7,747	4,750
Facility Rentals	-	1,200	3,920
Research and Contract Fees	-	52,117	-
Equipment Rental	-	3,062	3,995
Food Services - Special Events	600	4,011	14,254
Awards and Gifts	-	45	2,590
Administration fees	1,050	-	-
	26,397	104,590	108,304
NET INCOME(DEFICIENCY)	(97)	(1)	(31)

**Status of Women Council of the Northwest Territories
Revenue and Expenditure-NWMOG
Period Ending March 31, 2011**

	Diavik	BHP Billiton
REVENUE		
COMPANIES	-	-
Deferred Revenue from 2009-2010	7,214	5,690
	7,214	5,690
EXPENSE		
Office supplies - Small Equipment	585	-
Student Course Supplies	-	-
Design and Printing	1,741	-
Project management	-	-
Advertising and promotion	-	-
Subscriptions	350	-
Telecommunications	-	-
Conference Fees	-	-
Mail Services, Postage and Courier	-	-
Computer and IT Services	-	-
Travel and Subsistence	543	-
Travel - General	-	-
Salaries and wages	3,995	5,793
Student Subsidy	-	-
	7,214	5,793
NET INCOME(DEFICIENCY)	0	(103)

Appendix A

Other Conference Recommendations

100th IWD Anniversary Conference Report, (2011) Carey Consulting Evaluations Plus Ltd

(See page 13 for top three recommendations)

The other recommendations that resulted from the themed work, in order of prioritization included the following. (Note that where the Status of Women Council of the NWT does not have the mandate to address some of the remaining recommendations, they will be forwarded to the attention of the appropriate agencies to address. Additionally, the number in brackets following each recommendation represents the number of votes it received in the prioritizing exercise.)

EDUCATION

- Raise the bar for our education system. No more social passing. (13)
- Partner with GNWT Education, Culture and Employment to designate funding for a student leadership program (0)
- Offer home economics and partnering classes as mandatory for both boys and girls in school (0)

EQUALITY

- Implement Gender-based Analysis throughout GNWT departments for all legislation, policies, and programs (17)
- Revitalize the Women's Voices in Leadership program for young women (3)
- Mandatory Gender-based Analysis for all GNWT management. Increase training sessions by 20% over next three years (2)
- Shine a gender lens on all public spending (2)
- Re-instate the Special Advisor to the Minister Responsible for the Status of Women to a Senior Management position reporting directly to the Minister (1)
- End discrimination against women (1)
- Mobilize and support women's group in all NWT communities and link these group to youth and elders (1)
- Women to have a voice (be seen and heard) at all levels of government – record stories as evidence (1)
- NWT Harvesters Program needs to be more accessible to all harvesters and not only trappers with fur records (0)
- Equality in wages; ensure they become equal (0)
- 15% of girls in school to have access to age appropriate information on gender-based analysis within three years (0)
- Increase the number of women in leadership roles by 20% in three years. Do this through a 3-year project with a facilitation team working for a leadership Coalition of northern women's groups (0)

FAMILY AND CHILD CARE

- Decrease the number of child apprehensions by 50% in three years by instating real assistance and support to women and families to deal with their personal family and social barriers (4)
- Advocate for foster homes in the NWT so our children are raised in their own cultures (4)
- Establish a non-government Family Resource Centre in each community with free childcare (2)
- Develop family programs that help heal all members of the family and enable families to stay together (0)

FAMILY VIOLENCE

- Provide resources for women who experience domestic violence within remote communities (14)
- Establish safe homes in every NWT community (10)
- Create rehabilitation program(s) for spousal abusers (6)
- GNWT to continue to provide funding and support to the Coalition Against Family Violence for Phase III of the Family Violence Action Plan (2)
- Educate men to recognize why they abuse and educate women in dealing with abusive situations (2)

- Reduce family violence by 10% in three years (1)
- Support research efforts with communities to address violence in our lives, as evidenced by inclusion in strategic plans (0)
- Regional networks with a paid coordinator who specializes in family violence and abuse (0)
- Seek funding for a Coordinator for the Coalition Against Family Violence (0)
- Multi-year funding for all shelters in the NWT (0)
- GNWT to carry on the capacity building and shelter enhancement funds for all NWT shelters (0)
- Make abusers do more jail time (0)
- Mandatory statistics gathering and data collection in a consistent format to better understand the incidents of abuse by gender, age, type, etc. (0)

LEADERSHIP

- Recognize and name NWT women in leadership positions and achievements (5)
- Women leaders, get together for dinner regularly (monthly or quarterly) to network and encourage each other (3)
- Have campaign schools be part of high school curriculum (3)
- Provide the campaign school in each Region at least once prior to the next election (2)
- Work to develop campaign programs for municipal politics (0)

OLDER ADULTS

- Forming community and regional networks to provide support for older adults to remain independent and remain safe and secure in their homes as long as possible (5)
- Let's have more end of life programs and facilities and less long term care facilities so we keep people at home until the end of their lives (1)
- Safe home or shelters for older men & women who need a place to be safe when there is abuse/neglect in their homes (1)
- Have more tools to stop elder abuse (1)
- Older adults need to be given an opportunity. Elders need to have their voices heard (0)
- Tools and resources are needed to provide service providers with the support they need to address elder abuse (0)
- Education and raising awareness about abuse of older adults (0)
- Examine Adult Protection Legislation or Acts which will ensure the unique needs of older adults who are abused are met. Where appropriate, have the mandate and power to do something for older adults (0)
- Link youth and elders in activities where they can learn from each other and thereby make communities safer for everyone (0)
- Enhancement of supports for older adults to ensure all older adults feel valued and respected (0)
- Resources are identified to enable older adults to teach their language in the school system (0)
- Programs are funded to keep older adults active and healthy in their communities – example: using the recreation centers of gyms for all age groups (0)
- One person in each region who works with older adults to give information and support and advocates for better care and programs for older adults (0)
- A 24hr-7day per week Senior Crisis Help line for elders who need a safe place to get away from abuse or violence (0)
- Funding for a program coordinator for any group of seniors/elders who want to form a group or committee to get together (0)
- RCMP who are trained and sensitive to the abuse of older adults and provide timely responses to the older adults who need to be safe (0)
- An Elder Abuse Team and Special Unit within the RCMP locally and through the NWT (0)

POVERTY

- Status of Women Council of the NWT to get involved to eliminate poverty in our communities. Push the GNWT to connect the dots on policies and programs that contribute to poverty (2)
- Advocate on housing issues on behalf of northern women (0)
- Increase the amount of resources and access to resources within remote communities through government programs (0)

OTHER

- Promotion of Victim Services in the communities (3)
- At future conferences, have more youth participating and provide daycare to participants (3)
- More funding for community awareness programs – for example, AIDS, STIs, FASD (2)
- Have International Women's Day declared a National Holiday (0)
- Promote NWT Status of Women's programs by visiting the communities (0)
- Need more culturally relevant session to deliver FASD information (0)
- Follow-up conference three years from now (0)
- Tlicho region to have their own region (0)

